#### \*\* PUBLIC DISCLOSURE COPY \*\*

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2022 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

and ending

Open to Public Inspection

<b>B</b> (	heck if	C Name of organization		D Employer identif	ication number
	Addre	REALOPTIONS			
	chang Name			94-28206	:73
	_lchang □Initial	Doing business as  Number and street (or P.0. box if mail is not delivered to street address)  Room	/cuita		
	return □Fiṇal	1671 THE ALAMEDA 101		E Telephone number (408) 22	
	⊣return/ termin ated		$\dashv$	G Gross receipts \$	4,457,207.
	Amen		ł	H(a) Is this a group r	
	⊒return ⊒Applic ⊒tion			for subordinate	
	pendir	SAME AS C ABOVE		<b>H(b)</b> Are all subordinates	—
<u></u>	ax-exe	empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or	527		a list. See instructions
	Vebsit			H(c) Group exemption	
			Year o		M State of legal domicile; CA
	art I	Summary			<u> </u>
0	1	Briefly describe the organization's mission or most significant activities: PROVIDE	CO	NSULTATIONS	<b>}</b> ,
Governance		PROFESSIONAL MEDICAL SERVICES AND MATERIAL	SUP	PORT TO IND	IVIDUALS
rns	2	Check this box if the organization discontinued its operations or disposed of	f more	than 25% of its net a	
ŏ	3	Number of voting members of the governing body (Part VI, line 1a)			12
<u>ھ</u>	4	Number of independent voting members of the governing body (Part VI, line 1b)			11
es	l .	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			48
Activities		Total number of volunteers (estimate if necessary)			100
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ne	l	Contributions and grants (Part VIII, line 1h)	-	4,809,372.	
Revenue	l .	Program service revenue (Part VIII, line 2g)		12,536. -166,130.	
Be	l .	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		952.	13,203.
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4,656,730.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,153.	0.
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	l	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,094,272.	1
Expenses	160	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	·	0.	0.
pen	h	Total fundraising expenses (Part IX, column (D), line 25) 409, 938.			
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,490,648.	1,742,695.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,586,073.	4,087,386.
	l .	Revenue less expenses. Subtract line 18 from line 12		1,070,657.	
or				jinning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		2,967,302.	4,512,465.
d Be	21	Total liabilities (Part X, line 26)		164,976.	1,493,039.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		2,802,326.	3,019,426.
Pa	art II	Signature Block			
	•	lties of perjury, I declare that I have examined this return, including accompanying schedules and s		•	ny knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pre	eparer	has any knowledge.	
		Cignature of officer		Doto	
Sig		Signature of officer		Date	
Her	е	VALERIE HILL, CHIEF EXECUTIVE OFFICER Type or print name and title			
			10	ate Check	II PTIN
Do!		Print/Type preparer's name  JOHN BOVARD MIRON  Preparer's signature	ا	if	
Paid				self-emplo	32-0530003
	oarer Only	Firm's name QUIGLEY & MIRON Firm's address 3550 WILSHIRE BLVD., #1660		Firm's EIN 3	<u> </u>
USE	Jilly	LOS ANGELES, CA 90010		Phone no. (2	13) 639-3550
Mar	, tha II			Filolie IIo. ( 2	
ivia	uie ii	RS discuss this return with the preparer shown above? See instructions			Yes No

Pa	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
•	OUR PURPOSE IS TO PROVIDE COMPASSIONATE, HIGH-QUALITY LIFE AFFI	RMING
	HOLISTIC HEALTH CARE, EDUCATION, AND PREGNANCY LOSS HEALING TO	
	MEN, STUDENTS, AND FAMILIES.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by e	xpenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exp	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$3 , 031 , 758 • including grants of \$) (Revenue \$)	64,451.
	REALOPTIONS IS A CALIFORNIA NOT-FOR-PROFIT CORPORATION, INCORPO	RATED IN
	1981 IN THE STATE OF CALIFORNIA. THE ORGANIZATION PROVIDES	
	COMPASSIONATE, COMPREHENSIVE, HIGH QUALITY HOLISTIC HEALTHCARE,	
	SERVICES, OPTIMAL HEALTH EDUCATION, AND PREGNANCY LOSS HEALING	
	WOMEN, MEN, STUDENTS, AND FAMILIES. THEY HAVE FIVE LICENSED ME	
	CLINIC LOCATIONS SERVING ALAMEDA, SAN MATEO, AND SANTA CLARA CO	UNTIES
	DEVOTED TO CARING FOR PATIENTS PHYSICALLY, EMOTIONALLY, AND	TT CAT
	SPIRITUALLY. WE OFFER A BROAD SPECTRUM OF PREVENTION, INTERVEN	TION,
	AND RESTORATIVE SERVICES TO THE COMMUNITY POSITIVELY IMPACTING	1170 7
	THOUSANDS OF STUDENTS AND FAMILIES EACH YEAR. THE ORGANIZATION HOLISTIC APPROACH TO HEALTH CARE AND IS COMMITTED TO MEETING OU	
	PATIENT'S PHYSICAL, EMOTIONAL, AND SPIRITUAL NEEDS. THEY PROVI	
4b		DE MEDD
40	(Code:) (Expenses \$	
	•	
4c	(Code:) (Expenses \$	·
44	Other program services (Describe on Schedule O.)	
<del>T</del> u	(Expenses \$ including grants of \$ ) (Revenue \$	)
4e	Total program service expenses 3,031,758.	<u>/</u>

# Form 990 (2022) REALOPTIONS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			37
	public office? If "Yes," complete Schedule C, Part I	3		X
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
Ū	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a		14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	15		Х
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
16	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			\ <b>.</b>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

## Form 990 (2022) REALOPTIONS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			7.
	Schedule J	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			7.
	Schedule K. If "No," go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			X
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		X
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		X
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
2	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
а	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f			
·	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	<u> </u>	Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	_		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

### 022) REALOPTIONS Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

		_		Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	4.0			
	filed for the calendar year ending with or within the year covered by this return	48		v	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	Х
			3a		Λ
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	Г	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority or	ı	4-		х
<b>h</b>	financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		21
D	If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (F				
50	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization				
	any contributions that were not tax deductible as charitable contributions?	ı	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift	<b>—</b>			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provide	ded to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	d			
	to file Form 8282?		7с		X
	If "Yes," indicate the number of Forms 8282 filed during the year				
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a		7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a l	Form 1098-C? [	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.				
а			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders 11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	-	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?		13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.		IJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand				
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.				37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?		16		Х
47	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities		47		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.				

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 1	_		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			l
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			٠,,
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			٦,
_	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
a	The governing body?	8a	X	Х
	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			X
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		_ ^
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Vaa	Na
100	Did the organization have local chapters, branches, or affiliates?	10a	Yes X	No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	IUa		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	Х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	)s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
٠.	X Own website X Another's website X Upon request  Other (explain on Schedule O)	1 ("		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and the transfer and included the state policy of the transfer and applied to the policy of the transfer and the state policy.	nd finai	ncial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records THE ORGANIZATION - (408) 229-9836			
	1671 THE ALAMEDA 101 SAN JOSE CA 95126			

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

   List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization	1	orga	aniza			mpe	nsat			
(A)	(B)			D-:	C)			(D)	(E)	(F)
Name and title	Average	(do	not c	Pos heck	more	than	one	Reportable	Reportable	Estimated
	hours per					is bot or/trus		compensation	compensation	amount of
	week (list any	ro						from the	from related organizations	other compensation
	hours for	direct				p		organization	(W-2/1099-MISC/	from the
	related	ee or	stee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	ompe		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Ser	Key employee	Highest compensated employee	ner			organizations
	line)	ib di	Inst	Officer	Key	Hig	P			
(1) JASON COLYAR	1.00	١								_
DIRECTOR	0.00	Х				_		0.	0.	0.
(2) PETER FINTER	2.00	ļ		l						•
BOARD CHAIRMAN	1000	Х		Х		_		0.	0.	0.
(3) VALERIE HILL	40.00	ļ		l				425 045		0 040
CHIEF EXECUTIVE OFFICER	1 0 00	Х		Х				135,015.	0.	8,940.
(4) GLENN MILLER	2.00	ļ		l						•
TREASURER		Х		Х				0.	0.	0.
(5) DONNA RHODES	2.00	ļ		l						
PRAYER CHAIRMAN		Х		Х				0.	0.	0.
(6) PAUL SLUIS	2.00	ļ		l						
VICE CHAIRMAN/SECRETARY		Х		Х				0.	0.	0.
(7) ALAN CROWNOVER	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
(8) JOHN JACOBSEN	1.00	ļ								
DIRECTOR	1 00	Х						0.	0.	0.
(9) DAN STEINMAN	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
(10) ALBERT LEE	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
(11) TOM SCHOELLHAMMER	1.00	ļ								
DIRECTOR		Х						0.	0.	0.
(12) SAM SHAFER	1.00	↓								
DIRECTOR		Х						3,083.	0.	0.
		1								
		<u> </u>				_				
		1								
		1								
	1	1	I	I	I	1	ı		1	

	1990 (2022) REALOPTION									94-28	320	673	Pa	ge <b>8</b>
Pai	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C	ompensated Employe	es (continued)				
	(A) Name and title	hours per week week compensation compensation compensation from relate									l	Est am	(F) imate ount o other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organization: (W-2/1099-MIS 1099-NEC)		orga and	ensa m the nizati relate nizatio	e on ed
	Subtotal								138,098.		0.	8	3,9	10.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)	II, Section A							138,098.		0.		3,9	0.
2	Total number of individuals (including but n compensation from the organization								eceived more than \$100	0,000 of reportable	е			1
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s											3	Yes	No X
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	um of reportab 0,000? <i>If</i> "Yes,	le co	mple	ensa ete S	atior Sche	and adule	d otl e <i>J f</i>	ner compensation from for such individual	the organization		4		Х
5 Sec	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," committion B. Independent Contractors	· ·				-		elat	ed organization or indiv	idual for services		5		Х
1	Complete this table for your five highest co the organization. Report compensation for										pens	ation fr	om	
	(A) Name and business	address	NC	ONI	3				(B) Description of s	services	С	( <b>C</b> ) compen		1
								$\dashv$						
2	Total number of independent contractors (i \$100,000 of compensation from the organi	-	ot lii	mite	d to		se lis	sted	l above) who received n	nore than				

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Form 990 (2022)
Part VIII

Part VIII	Statement	of Revenue
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		Check if Schedule O contains a respons	e or note to any lir	ne in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lanction revenue	business revenue	sections 512 - 514
ts	1 a	Federated campaigns 1a					
La L		Membership dues 1b					
۵٤۱			597,193.				
ifts r A		Related organizations 1d	.,				
nj, Bijg		······	,262,085.				
Contributions, Gifts, Grants and Other Similar Amounts		- · · · · · · · · · · · · · · · · · · ·	, 202, 003.				
ğ ţi	T	All other contributions, gifts, grants, and	205 679				
등			,395,678.				
o d	g		7,200.	4 254 256			
<u>a</u> C	h	Total. Add lines 1a-1f		4,254,956.			
			Business Code	64 454	64 454		
çe	2 a	SLIDING FEE AND MEDI-C	900099	64,451.	64,451.		
Program Service Revenue	b						
	С						
eve	d						
P. B.	е						
<u>r</u>	f	All other program service revenue					
		Total. Add lines 2a-2f		64,451.			
$\dashv$	3	Investment income (including dividends, inte		0 = 7 = 0 = 1			
	Ū	,	*	13,205.			13,205.
	4	,		13,203.			13,203.
	4	Income from investment of tax-exempt bond	•				
	5	Royalties(i) Real					
			(ii) Personal				
	6 a						
	b	' · · · · · · · · · · · · · · · · · · ·					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>					
	b	Less: cost or other basis					
en		and sales expenses					
ther Revenue	С	Gain or (loss) 7c					
Be		Net gain or (loss)					
ē		Gross income from fundraising events (not					
듄	0 4	including \$ 597,193. of					
		contributions reported on line 1c). See					
		Part IV, line 18	a 124,595.				
			$\frac{124,595}{124,595}$				
		·	-	0.			
		Net income or (loss) from fundraising events		0.			
	9 a	Gross income from gaming activities. See					
		Part IV, line 19					
			b				
	С	Net income or (loss) from gaming activities_					
	10 a	Gross sales of inventory, less returns					
		and allowances1	0a				
	b		Ob				
_ l		Net income or (loss) from sales of inventory					
<u>"</u>			Business Code				
Miscellaneous Revenue	11 a						
ane u	b						
	c						
<u>18</u>		All other revenue					
2		Total. Add lines 11a-11d	•				
	12	Total revenue. See instructions		4,332,612.	64,451.	0.	13,205.

REALOPTIONS

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	440.055	25 222		<b>50.000</b>
	trustees, and key employees	143,955.	35,989.	53,983.	53,983.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 001 500	1 442 624	204 202	102 (01
7	Other salaries and wages	1,921,528.	1,443,634.	294,203.	183,691.
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	116,382.	87,794.	17,661.	10,927.
9	Other employee benefits	162,826.	116,972.	27,302.	18,552.
10	Payroll taxes	104,040.	110,914.	41,304.	10,332.
11	Fees for services (nonemployees):				
	Management				
b	Legal	68,453.		68,453.	
	Accounting	00,433.		00, 400.	
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees	726.		726.	
	Other. (If line 11g amount exceeds 10% of line 25,	7200		7200	
9	column (A), amount, list line 11g expenses on Sch 0.)	366,057.	308,109.	2,262.	55,686.
12	Advertising and promotion	12,246.	12,246.	2,2020	33,000
13	Office expenses	262,896.	159,355.	83,901.	19,640.
14	Information technology			00,000	
15	Royalties				
16	Occupancy	423,842.	330,597.	59,338.	33,907.
17	Travel	46,729.	33,570.	7,835.	5,324.
18	Payments of travel or entertainment expenses	-	-		· ·
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	58,893.	45,937.	8,245.	4,711.
23	Insurance	14,984.	11,687.	2,098.	1,199.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	CLIENT OUTREACH	327,547.	327,547.		
b	SERVICES AND PRACTICAL	69,764.	54,416.	9,767.	5,581.
С	OTHER EXPENSES	65,213.	38,560.	9,916.	16,737.
d	MEDICAL SUPPLIES	17,212.	17,212.		-
е	All other expenses	8,133.	8,133.		
25	Total functional expenses. Add lines 1 through 24e	4,087,386.	3,031,758.	645,690.	409,938.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
02001	n 12-13-22				Form <b>990</b> (2022)

1   Cash - non-interest-bearing   2, 198, 514.   1   1,9     2   Savings and temporary cash investments   31,023.   2     3   Pledges and grants receivable, net   112,975.   3   7     4   Accounts receivable, net   112,975.   3   7     5   Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5     6   Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)   6     7   Notes and loans receivable, net   7     8   Inventories for sale or use   7   7     10   Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   10a   1,091,250.     b Less: accumulated depreciation   10b   623,907.   526,236.   10c   4     10   Investments - publicity traded securities   12   Investments - other securities. See Part IV, line 11   12   13   Investments - program-related. See Part IV, line 11   13   14   Intangible assets   14   15   16   17   17   19   17   19   17   19   19	
1	
2 Savings and temporary cash investments 3 1, 023, 2 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis: Complete Part VI of Schedule D 11 Investments - publicly traded securities 12 Investments - publicly traded securities 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 2, 9677, 302, 16 4, 5 16 Grants payable and accrued expenses 164, 976, 17 17 18 Grants payable and accrued expenses 164, 976, 17 1 Tax exempt bond liabilities 20 Tax exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Total liabilities. Add lines 17 through 25 28 Carraily and the payables to related third parties and other payables to related third parties.	(B) of year
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3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments publicity traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - publicity traded securities 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 164 , 976 , 17 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties. 24 Unsecured notes and loans payable to unrelated third parties. 25 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 26 Total liabilities (including federal income tax, payables to related third parties. 26 Total liabilities. Add lines 17 through 25 Corporative for the part X of Schedule D 27 Tax-exempt both liabilities on included on lines 17:24). Complete Part X of Schedule D 28 Total liabilities (including federal income tax, payables to related third parties. 29 Total liabilities (including federal income tax, payables to rel	645.
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5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  9 Prepaid expenses and deferred charges  10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  10a 1,091,250.  b Less: accumulated depreciation  10b 623,907.  526,236. 10c  4  11 Investments - publicly traded securities  12 Investments - publicly traded securities  13 Investments - program-related. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  164,976. 17  17 Accounts payable and accrued expenses  20 Tax-exempt bond liabilities  20 Escrow or custodial account liability. Complete Part IV of Schedule D  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  164,976. 26  174  175  176  177  178  179  179  179  170  170  170  171  171	
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under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  Notes and loans receivable, net  Notes and loans receivable net  Notes and loans receivable, net  Notes and loans receivable net  Notes and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Notes and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Notes and other payable networks and loans payable to unrelated third parties  Notes and other labilities networks and loans pa	
7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10 Less: accumulated depreciation 10 Less: accumulated depreciation 11 Investments - publicity traded securities 12 Investments - program-related. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 2, 967, 302. 16 4, 5 17 Accounts payable and accrued expenses 18 Grants payable and accrued expenses 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Unsecured notes and loans payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Local Brack here  27 Total liabilities. Add lines 17 through 25 Local Brack here  28 Total liabilities. Add lines 17 through 25 Local Brack here  28 Total liabilities. Add lines 17 through 25 Local Brack here	
Solution	
10a	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  10a 1,091,250.  b Less: accumulated depreciation  10b 623,907.  526,236.  10c 4  11 Investments - publicly traded securities  12 Investments - other securities. See Part IV, line 11  13 Investments - program-related. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Unsecured notes and loans payable to unrelated third parties  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASR ASC 958, check here  27 Accounts payable to Included payable to Included parties and other payables to payable to payables to payable to payable to payable to parties, and other liabilities.	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  10b 1,091,250.  b Less: accumulated depreciation  10b 623,907.  526,236.10c  4  11 Investments publicly traded securities  12 Investments other securities. See Part IV, line 11  13 Investments - program-related. See Part IV, line 11  14 Intangible assets  15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  2,967,302.16  4,5  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  23 Unsecured notes and loans payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Cranizations that follow FASR ASC 958, check here  X	6,557.
b Less: accumulated depreciation 10b 623,907. 526,236. 10c 41 1 Investments - publicly traded securities 69,046. 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
b Less: accumulated depreciation 10b 623,907. 526,236. 10c 41 1 Investments - publicly traded securities 69,046. 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Investments - publicly traded securities  Investments - other securities. See Part IV, line 11  Investments - program-related. See Part IV, line 11  Intangible assets  It is other assets. See Part IV, line 11  Intangible assets. Add lines 1 through 15 (must equal line 33)  Interest a sample in the payable and accrued expenses  Interest a sample in the payable in t	67,343.
12   Investments - other securities. See Part IV, line 11   13   Investments - program-related. See Part IV, line 11   13   Intangible assets   14   Intangible assets   14   Intangible assets. See Part IV, line 11   22 , 337 · 15   1 , 3   16   Total assets. See Part IV, line 11   22 , 337 · 15   1 , 3   16   Total assets. Add lines 1 through 15 (must equal line 33)   2 , 967 , 302 · 16   4 , 5   17   Accounts payable and accrued expenses   164 , 976 · 17   1   18   Intangible assets. Add lines 1 through 15 (must equal line 33)   2 , 967 , 302 · 16   4 , 5   17   1   18   Intangible assets. Add lines 1 through 15 (must equal line 33)   2 , 967 , 302 · 16   4 , 5   17   1   18   Intangible assets. Add lines 1 through 15 (must equal line 33)   2 , 967 , 302 · 16   4 , 5   1   1   1   1   1   1   1   1   1	61,704.
13 Investments - program-related. See Part IV, line 11  14 Intangible assets 15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25  164, 976 26  174  18  19  104  19  19  20  21  22  23  24  25  26  27  28  29  29  20  21  21  22  23  24  25  26  27  28  29  29  20  21  21  22  23  24  25  26  27  28  29  29  20  21  21  22  23  24  25  26  27  28  29  29  20  21  21  22  23  24  25  26  27  28  29  29  20  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  22  23  24  25  26  27  28  29  29  20  21  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  21  22  23  24  24  25  26  27  28  29  29  20  20  21  21  21  22  23  24  25  26  27  28  29  29  20  20  21  21  21  22  23  24  25  26  27  28  29  29  20  20  20  21  21  22  23  24  24  25  26  27  28  29  29  20  20  20  21  21  21  22  23  24  24  25  26  2	
14 Intangible assets 14 15 Other assets. See Part IV, line 11 22, 337. 15 1, 3 16 Total assets. Add lines 1 through 15 (must equal line 33) 2, 967, 302. 16 4, 5 17 Accounts payable and accrued expenses 164, 976. 17 1 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 0. 25 1, 3 26 Total liabilities. Add lines 17 through 25 164, 976. 26 1, 4	
15 Other assets. See Part IV, line 11  16 Total assets. Add lines 1 through 15 (must equal line 33)  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  22 Secured mortgages and notes payable to unrelated third parties  23 Unsecured notes and loans payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  X   Vicinity   Vic	
16 Total assets. Add lines 1 through 15 (must equal line 33)  2,967,302. 16 4,55  17 Accounts payable and accrued expenses  18 Grants payable  19 Deferred revenue  20 Tax-exempt bond liabilities  21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  2 1 164,976. 26 1,4	316,005.
17 Accounts payable and accrued expenses 164,976. 17 1  18 Grants payable 18 18 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0. 25 1, 3 26 Total liabilities. Add lines 17 through 25 164, 976. 26 1, 4 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	512,465.
18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 1, 3 26 Total liabilities. Add lines 17 through 25 164, 976 26 1, 4  Organizations that follow FASB ASC 958, check here X	84,031.
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0. 25 1, 3 26 Total liabilities. Add lines 17 through 25 164, 976. 26 1, 4	
20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 1, 3 26 Total liabilities. Add lines 17 through 25 164, 976 26 1, 4	
21 Escrow or custodial account liability. Complete Part IV of Schedule D  22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow FASB ASC 958, check here  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  22 Date Included D  23 Date Included D  24 Date Included D  25 Date Included D  26 Total liabilities. Add lines 17 through 25  27 Date Included D  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  22 Date Included D  23 Date Included D  24 Date Included D  25 Date Included D  26 Date Included D  27 Date Included D  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  22 Date Included D  23 Date Included D  24 Date Included D  25 Date Included D  26 Date Included D  27 Date Included D  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  22 Date Included D  23 Date Included D  24 Date Included D  25 Date Included D  26 Date Included D  27 Date Included D  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  21 Date Included D  22 Date Included D  23 Date Included D  24 Date Included D  25 Date Included D  26 Date Included D  27 Date Included D  28 Date Included D  29 Date Included D  20 Date Included D  20 Date Included D  20 Date Included D  21 Date Included D  22 Date Included D  23 Date Includ	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  23 Secured mortgages and notes payable to unrelated third parties  24 Unsecured notes and loans payable to unrelated third parties  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  27 Organizations that follow FASB ASC 958, check here  28 Description of these persons and contributor, or 35% and contrib	
23 Secured mortgages and notes payable to unrelated third parties 24  24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 1, 3  26 Total liabilities. Add lines 17 through 25 164, 976 26 1, 4  Organizations that follow FASB ASC 958, check here X	
23 Secured mortgages and notes payable to unrelated third parties 24  24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 1, 3  26 Total liabilities. Add lines 17 through 25 164, 976 26 1, 4  Organizations that follow FASB ASC 958, check here X	
23 Secured mortgages and notes payable to unrelated third parties 24  24 Unsecured notes and loans payable to unrelated third parties 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 0 25 1, 3  26 Total liabilities. Add lines 17 through 25 164, 976 26 1, 4  Organizations that follow FASB ASC 958, check here X	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  X	
parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  X  Drawnizations that follow FASB ASC 958, check here	
of Schedule D  26 Total liabilities. Add lines 17 through 25  Organizations that follow FASB ASC 958, check here  X  Organizations that follow FASB ASC 958, check here	
26 Total liabilities. Add lines 17 through 25 164, 976. 26 1, 4	
Organizations that follow FASB ASC 958, check here	309,008.
Organizations that follow FASB ASC 958, check here	93,039.
and complete lines 27, 28, 32, and 33.	
5     0 664 070     0 0	
E 27 Net assets without donor restrictions 2,664,979. 27 2,9	55,470.
28 Net assets with donor restrictions 137,347. 28	63,956.
Organizations that do not follow FASB ASC 958, check here	
and complete lines 29 through 33.	
29 Capital stock or trust principal, or current funds 29	
30 Paid-in or capital surplus, or land, building, or equipment fund	
31 Retained earnings, endowment, accumulated income, or other funds 31	
32 Total net assets or fund balances 2,802,326. 32 3,0	19,426.
33 Total liabilities and net assets/fund balances 2,967,302. 33 4,5	12,465.

Form **990** (2022)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,33		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,08	<u>7,3</u>	<u>86.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		5,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,80		
5	Net unrealized gains (losses) on investments	5	-1	5,6	47.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1	2,4	79.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	3,01	9,4	26.
Paı	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				X
	•			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul	 ∋ O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number 94-2820673

	REALOPTIONS 9							4-2820673		
Pa	rt I	Reason for Public (	Charity Status.	(All organizations must o	omplete ti	nis part.) S	See instruction	ıs.		
The	organ	ization is not a private found	lation because it is: (	For lines 1 through 12, o	check only	one box.)				
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative	hospital service orga	anization described in <b>s</b> e	ection 170	(b)(1)(A)(i	ii).			
4		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
		city, and state:								
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a g	overnmental ı	unit descrik	ped in	
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6	$\sqsubseteq$	A federal, state, or local government	vernment or governn	nental unit described in	section 17	70(b)(1)(A)	(v).			
7	X	An organization that norma	lly receives a substa	intial part of its support f	from a gov	ernmental	unit or from t	he general	public described in	
		section 170(b)(1)(A)(vi). (C								
8	Щ	A community trust describe	ed in <b>section 170(b)(</b>	(1)(A)(vi). (Complete Par	t II.)					
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a	land-grant	college	
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, city	y, and state o	f the colleg	e or	
		university:								
10	Ш	An organization that norma								
		activities related to its exen		•					-	
		income and unrelated busin		(less section 511 tax) fr	om busine	sses acqu	ired by the or	ganization	after June 30, 1975.	
		See section 509(a)(2). (Cor								
11	H	An organization organized a	=	•	•					
12		An organization organized a	·	•	•		•	•	• •	
		more publicly supported or							neck the box on	
•		lines 12a through 12d that				•		-	, aivina	
а		Type I. A supporting orga the supported organization	· · · · · · · · · · · · · · · · · · ·	•	•			• • •		
		organization. <b>You must o</b>			a majority	or trie dire	Clors or truste	es or the s	supporting	
b		Type II. A supporting org			tion with it	e eunnort	ed organizatio	n(s) hy ha	vina	
		control or management o	•				-		-	
		organization(s). You mus			arrio peroc	)	ontrol of mane	igo ino our	portou	
С		Type III functionally inte			in connec	tion with.	and functiona	llv integrat	ed with.	
Ī		its supported organization						,		
d		Type III non-functionally		•				rted organ	zation(s)	
		that is not functionally int						•	• •	
		requirement (see instruct	ions). <b>You must con</b>	nplete Part IV, Sections	s A and D,	and Part	v.			
е		Check this box if the orga						II, Type III		
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organi:	zation.				
f	Ente	er the number of supported o	organizations							
g		vide the following information		ed organization(s).						
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other	
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)	
Tota	al									

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	2,170,693.	2,246,447.	3,190,522.	4,809,372.	4,247,757.	16,664,791.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	2,170,693.	2,246,447.	3,190,522.	4,809,372.	4,247,757.	16,664,791.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						1,183,289.	
_6	Public support. Subtract line 5 from line 4.						15,481,502.	
Sec	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	2,170,693.	2,246,447.	3,190,522.	4,809,372.	4,247,757.	16,664,791.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,							
	and income from similar sources	29,250.	27.	80.	3,826.	12,909.	46,092.	
9	Net income from unrelated business							
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)				952.		952.	
11	<b>Total support.</b> Add lines 7 through 10						16,711,835.	
12	Gross receipts from related activities,	, etc. (see instruction	ons)			12	102,552.	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third, f	ourth, or fifth tax y	ear as a section 5	501(c)(3)		
	organization, check this box and stop	here						
	ction C. Computation of Publ							
14	Public support percentage for 2022 (					14	92.64 %	
15	Public support percentage from 2021					15	88.75 %	
16a	33 1/3% support test - 2022. If the							
	<b>stop here.</b> The organization qualifies							
b	33 1/3% support test - 2021. If the	-						
	and <b>stop here.</b> The organization qual							
17a	10% -facts-and-circumstances tes	•					•	
	and if the organization meets the fact	ts-and-circumstanc	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation	
	meets the facts-and-circumstances to	-		*	-			
b	10% -facts-and-circumstances tes	ū				•	10% or	
	more, and if the organization meets the		•		•			
	organization meets the facts-and-circ							
18	8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						_
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
·	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
ŀ	3 received from disqualified persons Amounts included on lines 2 and 3 received						
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	·	( ) 2040	(1) 0040	/ ) 0000	( 1) 0004	( ) 0000	(0 T
	endar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6  Gross income from interest,						
IUa	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						_
14	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u></u>
	ction C. Computation of Publ						
15	Public support percentage for 2022 (	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2021					16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				_
17	Investment income percentage for 20	22 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2021 Schedule A,	Part III, line 17			18	%
198	a 33 1/3% support tests - 2022. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	7 is not
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2021. If the	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is mo	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.** 
  - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
  - c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
та		
4b		
4c		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9c		
90		
10a		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	etion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	_		
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. etion C. Type II Supporting Organizations	2		
360	nion C. Type it Supporting Organizations		,, l	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		i
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<b>!•</b>		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ying trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	nally integrate	ed Type III supporting org	anization (see

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continu	ued)	
	on D - Distributions		(00.710	,	Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	าร	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2022	ns	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
a	From 2017				
b	From 2018				
c	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2022 distributable amount				
_ с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
a	Excess from 2021				

Schedule A (Form 990) 2022

e Excess from 2022

### Schedule B

#### Schedule of Contributors

OMB No. 1545-0047 Attach to Form 990 or Form 990-PF.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number REALOPTIONS 94-2820673 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\_\_\_\_\_\_\$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

R.	EΑ	LC	P	т	Ι	O:	N	S
1/		ш.		_	_	v.	LV	L

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 450,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	- Training dudinoog, direction 1 Training and 2 Tra	\$ 174,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 70,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Name, address, and ZiF + +	\$ 57,358.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$51,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$ 43,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$ 35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$34,001.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	l space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 32,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$30,161.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	rume, address, and 2n ++	\$ 29,791.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$ 27,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$24,354.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
19	nume, dudices, and En 1 1	\$ 20,853. Person X Payroll Occupate Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
20		\$ 20,631. Person X Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
21		\$ 20,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
22	Nume, address, and 2n + 4	\$ 19,800.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
23		\$ 18,000.  Person X Payroll  Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
24		\$ 18,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$15,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$ <u>12,850.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$12,500 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$12,326.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34	Name, audress, and ZiF + 4	\$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$12,000.	Person X Payroll

Name of organization Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$11,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$10,925.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$10,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$10,138.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	Name, address, and ZiF + +	\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
49		\$	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
	Name, address, and ZIP + 4	\$ 9,609.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 9,500.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$9,258.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>55</u>		\$9,077.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>56</u>		\$9,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$8,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	- Training additions and En 11	\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$7,575.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$7,000.	Person X Payroll

Name of organization Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c) (d)	
No. 61	Name, address, and ZIP + 4	Total contributions  Type of contribution  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
62		\$ 7 ,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
63		\$ 6,900.  Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
64		\$ 9,542.  Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
65		\$ 6,500.  Person X Payroll INONCASH (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution	
66		\$ 6,500.  Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of organization Employer identification number

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a)	(b)	(c)	(d)
67	Name, address, and ZIP + 4	\$ 6,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$6,067.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$6,000.	Person X Payroll Noncash  (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
73	Name, address, and Zir ++	\$ 6,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
74		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
75		\$ 5,526.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
76		\$ 5,400.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
		\$S, 110.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
78		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al spa	ce is needed.	
(a)	(b)		(c)	(d)
No.	Name, address, and ZIP + 4	$\vdash$	Total contributions	Type of contribution
79		\$_	5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
80		\$_	5,000.	Person X Payroll
(a)	(b)		(c)	(d)
No. 81	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)		(c)	(d)
No. 82	Name, address, and ZIP + 4	\$_	Total contributions 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
83		\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
84	Paulic, addi 635, dila Ele T T	\$_	5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

#### REALOPTIONS

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 87	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$\$,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$\$	Person X Payroll

### REALOPTIONS

94-2820673

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
91	Nume, address, and 2n + 4	\$S   Person
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
92		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
93		\$ 5,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
94		\$\$ Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
95		\$S,000.  Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
96		\$S,000.  Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

# REALOPTIONS 94-2820673

Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)

Name of organization Employer identification number

### REALOPTIONS

94-2820673

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization Employer identification number REALOPTIONS 94-2820673 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

REALOPTIONS

Employer identification number 94-2820673

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds or A	Accounts. Complete if the
-		(a) Donor advised	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wi	~		
	are the organization's property, subject to the organization's ex			
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gra	ant funds can be used	only
	for charitable purposes and not for the benefit of the donor or	•		
D-	impermissible private benefit?			
Pa			s" on Form 990, Part I\	/, line 7.
1	Purpose(s) of conservation easements held by the organization	`	l	
	Preservation of land for public use (for example, recreation	on or education)		orically important land area
	Protection of natural habitat		Preservation of a cert	tified historic structure
_	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	ed conservation contribu	ution in the form of a c	onservation easement on the last  Held at the End of the Tax Year
	day of the tax year.			
	Total number of conservation easements			2a
	Total acreage restricted by conservation easements			
	Number of conservation easements on a certified historic structure.			2c
a	Number of conservation easements included in (c) acquired af	• • •		
2	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or t	erminated by the orga	mization during the tax
4	year Number of states where property subject to conservation ease	oment is located		
5	Does the organization have a written policy regarding the period		ion, handling of	
3	violations, and enforcement of the conservation easements it h			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		nd enforcing conservat	
Ū	Cital and volunteer nours devoted to monitoring, inspecting, in	arianing or violations, ar	ia cinording conscivat	ion deserrents defing the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ng of violations, and en	forcing conservation e	asements during the year
	Э,р			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirement	ts of section 170(h)(4)(	B)(i)
	and section 170(h)(4)(B)(ii)?	•	. , , , ,	
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's	financial statements t	hat describes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of	Art, Historical Tre	asures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its reve	enue statement and ba	alance sheet works
	of art, historical treasures, or other similar assets held for publi	ic exhibition, education,	or research in further	ance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue	e statement and balan	ce sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or	research in furtherand	ce of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			\$
				*
2	If the organization received or held works of art, historical treas	sures, or other similar as	ssets for financial gain	, provide
	the following amounts required to be reported under FASB AS	C 958 relating to these	items:	
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			•

	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or	Othe	r Simila	r Asse	<b>ts</b> (continu	ued)
3	Using the organization's acquisition, accession	on, and other record	s, check any of the	following that r	nake si	gnificant ı	use of its		
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program	l				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explair	n how they further t	he organization	's exem	npt purpo	se in Par	t XIII.	
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma							Yes	☐ No
Par	t IV Escrow and Custodial Arrang							line 9, or	
	reported an amount on Form 990, Parl		-						
1a	Is the organization an agent, trustee, custodia	an or other intermed	iary for contribution	s or other asse	ts not i	ncluded			
	on Form 990, Part X?							Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing table:						
	, 1	'	J					Amount	
С	Beginning balance					1c			
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo							Yes	□ No
	If "Yes," explain the arrangement in Part XIII.					· · · · · · · · · · · · · · · · · · ·		1 .00	
Par						D.			
		(a) Current year	(b) Prior year	(c) Two years t			ears back	(e) Four	vears back
1a	Beginning of year balance	76,541.	11,060.		057.		L1,031.		11,010.
	Contributions	7.7,2.2.0	65,000.	,			,		
	Net investment earnings, gains, and losses	-14,191.	481.		3.		26.		21.
		,							
	F								
e	Other expenditures for facilities								
	and programs								
	Administrative expenses	62,350.	76,541.	11	060.		11,057.		11,031.
g	End of year balance		-		000.	-	11,057.		11,031.
2	Provide the estimated percentage of the curre	87.0000	· •	a)) rieiu as.					
	Board designated or quasi-endowment  Permanent endowment 13.0000	%	_%						
С	Term endowment 9								
0-	The percentages on lines 2a, 2b, and 2c shou	· ·			al &a Ala	_			
Зa	Are there endowment funds not in the posses	ssion of the organiza	ation that are neid a	na aaministere	a for the	е		[·	Yes No
	organization by:								X
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	A_
b	If "Yes" on line 3a(ii), are the related organizat							3b	
Do:	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI Land, Buildings, and Equipm		Deat IV Beer 44 - 0	) F 000 F	5	: 10			
	Complete if the organization answered		· · · · · · · · · · · · · · · · · · ·		-			<u> </u>	
	Description of property	(a) Cost or ot		or other		cumulate	d	(d) Book	value
		basis (investm	ierit) basis	(other)	depi	reciation			
	Land								
	Buildings		<u> </u>	0 134		11 0	- 4		100
	Leasehold improvements			0,134.		$\frac{11,95}{11,05}$			180.
	Equipment		51	1,116.	3	11,95	3.	<u> 199</u>	,163.
	Other							465	- 242
Γotal	Add lines 1a through 1e (Column (d) must ed	rual Form 990 Part	X column (R) line 1	(OC)			- 1	467	7,343.

Part VII	Investments - Other Securities.

Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year				
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" or	n Form 990. Part IV. line	e 11c. See Form 990. Part X. line 13.		

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
htal (Col. (h) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) DEPOSITS	22,337.
(2) OPERATING LEASES RIGHT OF USE ASSET	1,293,668.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	1,316,005.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) De	scription of liability	(b) Book value
(1) Federal income taxes		
(2) OPERATING LEA	ASES LIABILITY	1,309,008.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Fo	rm 990, Part X, col. (B) line 25.)	1,309,008.

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

201100000 2 (1 01111 000) 2022	11101110110				1020075 Fage 1
	venue per Audited Financial Sta		Revenue per R	eturn	·
	n answered "Yes" on Form 990, Part IV, lii	ne 12a.			4,316,239.
· -	•			1	4,310,239.
2 Amounts included on line 1 but no		ا ء ا	-15,647.		
	vestments		-13,047.		
	ies				
				0-	-15,647.
				2e 3	4,331,886.
	art VIII line 10 but not on line 1.			3	±,331,000.
<ul> <li>4 Amounts included on Form 990, Pa</li> <li>a Investment expenses not included</li> </ul>	on Form 990, Part VIII, line 7b	4a	727.		
			, , , ,	-	
				4c	727.
	(This must equal Form 990, Part I, line 12			5	4,332,613.
	penses per Audited Financial St			_	
	n answered "Yes" on Form 990, Part IV, li		Expended por	11014	
	dited financial statements			1	4,086,660.
2 Amounts included on line 1 but no				-	2,000,000
	ies	2a			
				2e	0.
				3	4,086,660.
4 Amounts included on Form 990, Pa					
·	on Form 990, Part VIII, line 7b	4a	727.		
•					
A 1 1 11 A 1 A 1				4c	727.
	c. (This must equal Form 990, Part I, line 1			5	4,087,387.
Part XIII Supplemental Inform		,			
Provide the descriptions required for Par	t II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b a	and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d an	d 4b. Also complete this part to provide a	any additional inform	ation.		
_					
PART V, LINE 4:					
GENERAL SUPPORT OF T	HE ORGANIZATION.				
DADE V I TATE 2.					
PART X, LINE 2:					
THE OPCANTANTON TO	A NONPROFIT ORGANIZAT	гт <b>ом гугм</b> ол	ריםים ארסים יו	ED 7 I	TNCOME
THE ORGANIZATION IS	A NONFROFII ORGANIZAI	LION EXEME	I FROM FED	ואאוה	1 INCOME
TAXES INDER SECTION	501(C)(3) OF THE INTE	ZRNAT. REVEN	TIE CODE (	נתסט	2) THE
TAXED UNDER DECITOR	JULY CONTROL OF THE INTE	TIMAL KEVEL	OE CODE (	CODI	3/• 11111
ORGANIZATION IS SIMI	LARLY EXEMPT FROM CAI	TEORNIA FE	RANCHISE T	ΔΧ Ι	INDER
OKOMIZMION ID BINI	DANGI BABHI I IKOM CAI	JII ORIVIA II	unichi i	7121	JIID III
SECTION 23701(D) OF	THE CALIFORNIA REVENU	IE AND TAXA	ATTON CODE	. A(	CORDINGLY
BECTION 23701(B) OI		<u> </u>	IIION CODE	• 210	COMPINGEI,
NO PROVISION FOR FED	ERAL OR STATE INCOME	TAXES IS	NCLUDED T	и ті	ΗE
			, <u>,</u>	_, _,	- <del>-</del>
FINANCIAL STATEMENTS	. ACCOUNTING STANDARI	OS REOUIRE	AN ORGANI	ZAT	ION TO
	222211211	<b>2</b>			- · · - <del>-</del>
EVALUATE ITS TAX POS	ITIONS AND PROVIDE FO	OR A LIABII	LITY FOR A	NY I	POSITIONS

THAT WOULD NOT BE CONSIDERED 'MORE LIKELY THAN NOT' TO BE UPHELD UNDER A

TAX AUTHORITY EXAMINATION. MANAGEMENT HAS EVALUATED ITS TAX POSITIONS AND
HAS CONCLUDED THAT A PROVISION FOR A TAX LIABILITY IS NOT NECESSARY AT
DECEMBER 31, 2022. GENERALLY, THE ORGANIZATION'S INFORMATION RETURNS
REMAIN OPEN FOR EXAMINATION FOR PERIODS OF THREE (FEDERAL) OR FOUR (STATE
OF CALIFORNIA) YEARS FROM THE DATE OF FILING.

#### SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Schedule G (Form 990) 2022

				Employer identification number			
REALOPTIONS  Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 1					94-2820673		
required to complete this par		JIGU I	63 0	111 OIIII 330, 1 ait iv, i	1110 1	7.101111990-L2	- mers are not
<ul> <li>1 Indicate whether the organization rai</li> <li>a Mail solicitations</li> <li>b Internet and email solicitation</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e Solicita f Solicita g Special  or oral agreement with any individual Part VII) or entity in connection with position or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, trus fundraising services?	stees	☐ Yes	
(i) Name and address of individual or entity (fundraiser)	I III ACTIVITY I nave custo		itrol of	from activity		(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total							
3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

94-2820673 Page 2 Schedule G (Form 990) 2022 REALOPTIONS Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events WALK FOR NONE (add col. (a) through IGNITE LIFE LIFE/TREE OF col. (c)) (event type) (event type) (total number) Revenue 473,198. 248,590. 0. 721,788. 1 Gross receipts 0 376,256 220,937. 597,193. 2 Less: Contributions 96,942. 27,653. 124,595. 3 Gross income (line 1 minus line 2) ..... 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages ..... 8 Entertainment 96,942. 9 Other direct expenses 27,653. 124,595 124,595. 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses ..... Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No

**b** If "Yes," explain:

Sch	edule G (Form 990) 2022 REALOPTIONS 9	4-2	82067	3 Page <b>3</b>
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
_	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	I	13a	%
			13b	<del>/</del> 0
	o An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records	_	ISD	70
14	Efficient the frame and address of the person who prepares the organization's gaming/special events books and records	٥.		
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$	ınt		
c	Figure 1 is a second of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	· · · · · · · · · · · · · · · · · · ·			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
а	s the organization required under state law to make charitable distributions from the gaming proceeds to		<u></u>	
	retain the state gaming license?		└── Yes	└─ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		
_	organization's own exempt activities during the tax year \$			
Ра	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	ınd Par	t III, lines 9	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990)	REALOPTIONS	94-2820673 Page 4
Part IV	G (Form 990)  Supplemental Info	ormation (continued)	

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022
Open to Public Inspection

Name of the organization

REALOPTIONS

Employer identification number 94-2820673

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

AND FAMILIES FACING PREGNANCY DECISIONS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

WOMAN CARE, STD TESTING AND TREATMENT, PREGNANCY OPTION CONSULTATIONS,

PREGNANCY TESTS, ULTRASOUND IMAGING, PRENATAL CARE, ABORTION PILL

REVERSAL TREATMENT, CHILDBIRTH AND PARENTING CLASSES, AND MATERIAL

SUPPORT IN THE FORM OF MATERNITY CLOTHING, EMERGENCY FORMULA, DIAPERS,

AND NEW CAR SEATS. THEY ALSO PROVIDE PREGNANCY LOSS HEALING PROGRAMS

TO ANYONE IMPACTED BY MISCARRIAGE OR ABORTION, AS WELL AS OPTIMAL

HEALTH EDUCATION IN SCHOOLS, YOUTH GROUPS, AND COMMUNITY ORGANIZATIONS

FOR FIFTH THROUGH TWELFTH GRADE STUDENTS AND THEIR PARENTS.

IN 2022 REALOPTIONS PROVIDED OVER 6,651 SERVICES TO 5,324 PEOPLE THROUGH OUR MEDICAL CLINICS, OPTIMAL HEALTH EDUCATION, AND PREGNANCY LOSS HEALING PROGRAMS. THE ORGANIZATION SUPPORTED 1,916 PARENTS TO BE ABLE TO CHOOSE LIFE FOR 958 CHILDREN THROUGH LIFE AFFIRMING CONSULTATIONS AND HOLISTIC MEDICAL SERVICES, WHICH INCLUDED: 1,223 PREGNANCY TESTS, 1,927 ULTRASOUND EXAMS, 530 STD SCREENINGS, 1,223 OPTIONS CONSULTATIONS, 576 MATERIAL SUPPORT APPOINTMENTS, 224 PRENATAL EXAMS, 14 ABORTION PILL REVERSAL VISITS, AND 69 WELL WOMAN EXAMS. 2022 REALOPTIONS EXECUTED ON YEAR THREE OF OUR TITLE V, SEXUAL RISK AVOIDANCE EDUCATION GRANT, THE FIRST IN OUR 40 YEAR HISTORY. THIS AWARD WIDENED OUR REACH TO LOCAL STUDENTS FOR OPTIMAL HEALTH EDUCATION WHICH INCLUDES HEALTHY RELATIONSHIP AND SEXUAL RISK AVOIDANCE CURRICULUM. IT HAS ALSO AFFORDED US THE OPPORTUNITY TO HAVE OUR

EDUCATORS, NURSES, AND PATIENT ADVOCATES CERTIFIED AS OPTIMAL HEALTH

EDUCATORS AND COACHES AND TO USE THIS SCIENCE BASED CURRICULUM IN LOCAL

SCHOOLS, YOUTH GROUPS, BOYS AND GIRLS CLUBS, AND IN OUR CLINICS. IN

2022 WE PROVIDED 438 PRESENTATIONS TO REACH 2,331 STUDENTS, FACULTY,

AND PARENTS AT 49 SCHOOLS AND ORGANIZATIONS. REALOPTIONS OPERATES

CLINICS SERVING SAN MATEO, ALAMEDA, AND SANTA CLARA COUNTIES. WE WERE

ABLE TO GROW THE NUMBER OF PEOPLE SERVED IN THESE COMMUNITIES BY

EMPLOYING OUR COMPREHENSIVE DIGITAL MARKETING CAMPAIGNS.

IN 2022, THE ORGANIZATOIN CONTINUED TO UTILIZE OUR BENEVOLENCE

COMMITTEE TO OVERSEE THE DISTRIBUTION OF FUNDS TO HELP PATIENTS WITH

DESPERATE FINANCIAL NEEDS. THE COMMITTEE CONSISTS OF OUR DIRECTOR OF

OPERATIONS, A DONOR WHO IS A PREVIOUS BOARD MEMBER, AND OUR DIRECTOR OF

EDUCATION. PATIENTS MUST FILE A SIMPLE APPLICATION AND FUNDS ARE PAID

DIRECTLY TO THEIR NEEDED REQUEST (IE: GAS BILL, LANDLORD FOR RENT,

ETC.) ONCE AN APPLICATION IS APPROVED BY THE COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 8B:

THE ORGANIZATION DOES NOT HAVE A COMMITTEE WITH AUTHORITY TO ACT ON BEHALF
OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PREPARED BY OUR OUTSIDE AUDITOR. FOLLOWING THE COMPLETION OF A
DRAFT OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT OF FORM 990, THE
OUTSIDE AUDITOR MEETS WITH THE FULL BOARD OF DIRECTORS TO REVIEW THE
FINANICAL STATEMENTS AND FORM 990 TO ASSURE THAT ALL REPRESENTATIONS AND
ANSWERS TO ISSUES, COMMENTS AND QUESTIONS ARE ACCURATE.

Employer identification number 94-2820673

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY, WHICH EACH DIRECTOR IS

REQUIRED TO READ AND ACKNOWLEDGE IN WRITING, REQUIRES EACH DIRECTOR AND

OTHER INTERESTED PARTIES TO PROMPTLY DISCLOSE THE EXISTENCE OF A FINANCIAL

INTEREST IN CONNECTION WITH ANY ACTUAL OR POSSIBLE CONFLICT OF INTEREST

INVOLVING THE ORGANIZATION. AT EACH BOARD MEETING PRIOR TO VOTING ON ANY

ISSUE, BOARD MEMBERS IDENTIFY ANY CONFLICT OF INTEREST IN EXISTENCE WITH

REGARD TO THE ITEM BEING VOTED ON AND THE INTERESTED PARTY ABSTAINS FROM

VOTING WHERE A CONFLICT OF INTEREST EXISTS.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S BOARD OF DIRECTORS SETS COMPENSATION FOR THE EXECUTIVE DIRECTOR (ED). THE BOARD PERFORMS AN ANNUAL REVIEW OF THE PERFORMANCE OF THE BOARD ALSO GATHERS INPUT FOR SETTING THE ED'S COMPENSATION FROM LOCAL NONPROFIT COMPENSATION SURVEYS, FROM FORM 990S OF SIMILAR ORGANIZATIONS IN THEIR SERVICE AREA, AND FROM COMPENSATION INFORMATION RECEIVED FROM MEMBER INDUSTRY ASSOCIATIONS. THE DELIBERATION AND DECISION REGARDING THE ED'S COMPENSATION IS CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE BOARD OF DIRECTORS. THE ED IS RESPONSIBLE FOR SETTING THE COMPENSATION OF OTHER EMPLOYEES THROUGH SALARY INFORMATION RECEIVED FROM SIMILAR SOURCES AS USED IN SETTING THE ED COMPENSATION. THE EMPLOYEE COMPENSATION DECISION IS DOCUMENTED IN THE APPLICABLE EMPLOYEE'S PAYROLL FILE.

FORM 990, PART VI, SECTION C, LINE 19:

UPON REQUEST.

## Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2022, or fiscal year beginning	, 2022, and ending

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

Name of filer

EIN or SSN 94-2820673

VALERIE HILL Name and title of officer or person subject to tax

REALOPTIONS

Part	Type of Return an	d Return Information	⊃EK			
			" 11			
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more						
	e line in Part I.	V				
	Form 990 check here	b Total revenue, if any (Form 990, Parl	t VIII, column (A), line 12) <b>1b</b> 4,332,612.			
	Form 990-EZ check here	b Total revenue, if any (Form 990-EZ, I				
3a	Form 1120-POL check here	b Total tax (Form 1120-POL, line 22)				
	Form 990-PF check here	b Tax based on investment income (F				
	Form 8868 check here	b Balance due (Form 8868, line 3c)	5b			
	Form 990-T check here	b Total tax (Form 990-T, Part III, line 4)				
	Form 4720 check here	b Total tax (Form 4720, Part III, line 1).				
	Form 5227 check here	b FMV of assets at end of tax year (Fo	orm 5227, Item D) 8b			
	Form 5330 check here	b Tax due (Form 5330, Part II, line 19)	9b			
11/20/20/20 12:00	Form 8038-CP check here	b Amount of credit payment requeste				
Part		ignature Authorization of Officer or F				
Under p	enalties of perjury, I declare tha		I am a person subject to tax with respect to (name			
of entity			and that I have examined a copy of the of my knowledge and belief, they are true, correct, and			
complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.						
	eck one box only I authorize QUIGLEY	MIRON	to enter my PIN 95126			
		ERO firm name	Enter five numbers, but			
as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.  As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.  Signature of officer or person subject to tax						
Part III   Certification and Authentication						
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.  95779090010  Do not enter all zeros						
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of <b>Pub. 4163</b> , Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.						
ERO's sig	nature QUIGLEY &	MIRON The Sward huron	Date 7/25/23			
	ERQ Must Retain This Form - See Instructions					
	End what netain this form - See instructions					

Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)